



Thorndon CofE Primary School

Smoke Free Policy

Approved by:	Governors	Date: Summer 2023
Last reviewed on:	Summer 2023	
Next review due by:	Summer 2026	

PURPOSE

This policy has been developed to protect all employees, parents, children and visitors from exposure to smoke to assist compliance with the Health Act 2006. This policy also applies to the use of e-cigarettes or people 'vaping'. This is to protect children from seeing the use of e-cigarettes, which are associated with and resemble the act of smoking.

Exposure to smoke increases the risk of lung cancer, heart disease and other serious illnesses. Ventilation or separating smokers and non-smokers within the same airspace does not completely stop potentially dangerous exposure.

POLICY

It is the policy of Thorndon Primary School that all our workplaces are smokefree, and all employees have a right to work in a smokefree environment. Smoking is prohibited in all enclosed and substantially enclosed premises in the workplace along with the whole of the school site/grounds. This includes vehicles when on the school site. This policy applies to all employees, consultants, contractors, parents/carers and visitors at any time of the day, including weekends and holiday times.

IMPLEMENTATION

Overall responsibility for policy implementation and review rests with the Executive Headteacher/Head of School. However, all employees, consultants, contractors, parents/carers and visitors are obliged to adhere to, and support the implementation of the policy. The Executive Headteacher/Head of School shall inform all people of the policy and their role in the implementation and monitoring of the policy. They will also make all new personnel aware of the policy on induction.

Appropriate 'no-smoking' signs will be clearly displayed at the entrances to and within the premises.

NON-COMPLIANCE

Local disciplinary procedures will be followed if a member of staff does not comply with this policy. Those who do not comply with the smokefree law may also be liable to a fixed penalty fine and possible criminal prosecution. The Executive Headteacher/Head of School reserves the right to ask any perpetrator to leave the school site with immediate effect and not to return until the Executive Headteacher/Head of School sees fit to allow their return.

The NHS offers a range of free services to help smokers give up. Visit the NHS website or contact your local NHS Stop Smoking Service.